

## Policy 12 Appendix C: INTERVIEW GUIDE - DIRECTOR LEADERSHIP PRACTICES

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### Perceptions of Principals and “Direct Reports”

1. What evidence can you cite to support or refute the following:
  - a) The Director provides clear direction?
  - b) The Director provides effective educational leadership?
  - c) The Director establishes and maintains positive, professional working relationships with staff?
  - d) The Director unites people toward common goals?
  - e) The Director demonstrates a high commitment to the needs of students?
  - f) The Director has a well-established value system based on integrity?
  - g) The Director empowers others?
  - h) The Director effectively solves problems?
2. What does the Director do, if anything, that helps you do your job?
3. What does the Director do, if anything, that makes doing your job more difficult?