

INELIGIBLE VOLUNTEERISM ACTIVITIES

The ministry has developed a list of activities that should not be chosen as volunteerism hours for community service activities. These are referred to as ineligible activities. An ineligible activity is an activity that:

- is a requirement of a class or course in which the student is enrolled (e.g., Life Transitions community service portion of a course, job shadowing, work experience/work placement);
- takes place during the time allotted for the instructional program on a school day. However, an activity that takes place during the student's lunch breaks, "spare" periods, before or after regular school hours is permissible;
- occurs on a construction site, pulp mills, saw mills, wood working establishments, smelters, foundries, refineries or metal processing or fabricating operations;
- occurs in a confined space, production process, meat, fish or poultry processing plant;
- occurs in a forestry or logging operation, on a drilling or servicing rig, as an operator of powered mobile equipment, a crane or a hoist;
- may result in exposure to a chemical or biological substance is likely to endanger the health or safety of the person or requires the handlings and administration of any type or for of medication or medical procedure to other persons;
- occurs in power line construction or maintenance;
- would normally be performed for wages by a person (i.e., a paid employee in the workplace);
- may result in banking or the handling of securities, or the management of jewelry, works of art, antiques, or other valuables;
- consists of duties normally performed in the home (i.e., daily chores) or personal recreational activities (e.g., clubs, teams, etc.); and,
- involves activities for a court-ordered programs such as young offenders or probationary program.

Resources:

Ministry of Education Registrar's Handbook
Addendum to "The Protection of Young Workers in Canadian Employment Law", by Peter Bowal, Joseph Craig and Mark Kelndorfer, Law Now, 38(5), May/June 2014 - www.lawnow.org/wp-content/uploads/2014/04/Provincial-Youth-Employment-Laws-Chart.pdf

Ontario Education – "Ontario secondary school diploma requirement: community involvement activities in English-language schools", July 2022 - www.ontario.ca/document/education-ontario-policy-and-program-direction/policyprogram-memorandum-124a#section-12

Saskatchewan Minimum Age and Workplace Restrictions - www.saskatchewan.ca/business/hire-train-and-manage-employees/youth-in-the-workplace/minimum-age-and-workplace-restrictions