

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE NORTHWEST SCHOOL DIVISION NO. 203 HELD THURSDAY, DECEMBER 11, 2025, AT 10:00 A.M. IN THE BOARD OFFICE AT MEADOW LAKE, SASKATCHEWAN

Members Present: Travis Neufeld, Kristen McGowan, Kim Russell, Amanda McGowan, Rick Starnes, Laurel Pauls, Barb Seymour, Patricia Main, Vaughn Bellin, Cheyenne Ludwig (TEAMS)

Members Absent: Dr. James Mckee
Davin Hildebrand, Deputy Director of Education

In Attendance: Jennifer Williamson, CEO
Michelle Pickett, CFO
Dawn Paylor, Superintendent of Learning
Cheryl Treptow, Superintendent of Learning
Jennifer Dorval, Superintendent of Student Services
Kaitlin Harman, Communications Officer

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| Agenda 26-146 | Rick Starnes | That the agenda be adopted as amended. | CARRIED |
| Minutes 26-147 | Amanda McGowan | That the minutes of the November 25, 2025, organization meeting be approved as presented. | CARRIED |
| Minutes 26-148 | Kim Russell | That the minutes of the November 25, 2025, regular meeting be approved as presented. | CARRIED |
| | | Trustee K. McGowan declared conflict of interest to delegation. Trustee K. McGowan remained present during the delegation portion as a listener only and left the room during the board discussion and decision-making related to the delegation. | |
| Closed Session 26-149 | Travis Neufeld | That we enter a Closed Session. | CARRIED |
| Return from the Closed Session 26-150 | Travis Neufeld | That we rise from the Closed Session. | CARRIED |
| Delegation | | The Board heard from the Lavoie Family on request for a boundary change. | |
| Delegation | | The Board heard a presentation from Monica Couture, SSBA Legal Counsel, on LAFOIP. | |
| Policy 12 26-151 | Barb Seymour | Motion to approve the final version of Policy 12. | CARRIED |
| Policy 7 26-152 | Rick Starnes | Motion to table the proposed amendments of Policy 7. | CARRIED |
| Jan/Apr Meeting Dates 26-153 | Amanda McGowan | That the board change the January and April board meeting dates to January 15 th and April 14 th , 2026. | CARRIED |
| PMR Plan Amendment 26-154 | Kim Russell | That the proposed Preventative Maintenance and Renewal (PMR) plan amendment for a total cost of \$30,000 be approved and submitted to the Ministry of Education. | CARRIED |

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| Audited Financial Statements Change 26-155 | Kristen McGowan | That the board approve the suggested change to the 24-25 Audited Financial Statements by Ministry. | CARRIED |
| Policy 17 26-156 | Rick Starnes | Motion to approve the final version of Policy 17. | CARRIED |
| Finance Statement 26-157 | Patricia Main | That the Financial Report for the period ending Nov 30, 2025, be approved as presented. | CARRIED |
| Committee of the Whole 26-158 | Rick Starnes | That we enter a Committee of the Whole. | CARRIED |
| Report from the Committee of the Whole 26-159 | Rick Starnes | That we rise and report from the Committee of the Whole. The Committee reported on Education Sector arising issues, personnel, and committee reports. | CARRIED |
| Future Items | | <ol style="list-style-type: none"> 1. Maintenance/Facilities Delegation 2. NWTa calendar options 3. Appendices A, B, C 4. Policy 7 5. Board Trustee Evaluations 6. Risk Management (ERM) 7. School Tours | |
| Adjournment 26-160 | Rick Starnes | That we adjourn. | CARRIED |

Time: 4:07 p.m.

Travis Neufeld, Chair

Michelle Pickett, Chief Financial Officer