

AGENDA
**FOR THE ORGANIZATIONAL MEETING
OF THE NORTHWEST SCHOOL DIVISION NO. 203
BOARD OF EDUCATION**

DATE: November 25, 2025 **LOCATION:** Northwest School Division
TIME: 10:00 a.m. CST Board Office

Chaired by Director of Education

1. Call to Order
2. Adoption of Agenda
3. Election of Chairperson

Chairperson takes over chair for the meeting

4. Election of Vice-Chairperson
5. Committee Selections
6. Regular Board Meeting date, time & location
7. Indemnities and Expenses

Existing rates

Per Diem	1/197 of Class IV, Step 4 of Teacher's Collective Agreement
Mileage	Currently \$0.5724 per km
Meals	\$ 65/day – B-\$15; L-\$20; S-\$30
Private Accommodation	\$ 35/day
Travel	\$ 32/hour
Communication Allowance	\$ 35/month
Definition of a day:	Six (6) hours or more per day

Attached is a copy of the Provincial Rates

8. Signing Authorities
9. Adjournment

Section: PS 601-A

Travel Allowance – Appendix A

Last Revised: September 2025
Last Reviewed: September 2025
Next Review: April 2026

APPROVED TRAVEL AND MEAL RATES

The below rates are applicable to employees covered by the Saskatchewan Government and General Employee's Union (SGEU) collective bargaining agreement, the Canadian Union of Public Employees (CUPE) Local 600 collective bargaining agreement, and to all out-of-scope employees unless otherwise noted.

Private Vehicle Usage – Rates Effective October 1, 2025

Kilometre Rate

Ordinary	55.55¢/km
North of the 54 th Parallel	59.81¢/km

<u>Incidental Use for Private Vehicles</u>	55.55¢/km
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Meal Rates – Rates Effective July 14, 2024

<u>In Province</u>	<u>Approved Meal Rate</u>
Per Diem	\$70.00 per day
Breakfast	\$16.00
Dinner	\$23.00
Supper	\$31.00

<u>Out-of-Province</u>	<u>Approved Meal Rates</u>
Per Diem	\$80.00 per day
Breakfast	\$20.00
Dinner	\$25.00
Supper	\$35.00

Note: The meal rates include reimbursement for GST, PST, gratuities, and the overnight allowance.

Out of Country Meal Rates - Employees on government business outside of Canada are reimbursed in accordance with the Federal Government meal rates and meal gratuities (referred to as incidentals in the [Federal Government's Appendix C – USA rates](#) and [Federal Government's Appendix D – all other countries](#)) for in and out-of-scope employees traveling out of the country.

Board Indemnity, Meals and Mileage Survey 2024-2025														
Date: September 2024														
Name of School Division		Total Remuneration Paid	Trustee Compensation		Meetings	Hourly Committee Work	Travel Time	Chair/V Chair Honorarium		Prof Develop	Mileage	Travel Allowance	Meals	Board Benefit Pkg
		2024-2025	Proposed Remuneration Rates 2024-2025		Number of Full Board Mgt's (per year)		Travel Time Recognition	Chair Honorarium (monthly or per annum)	Vice Chair Honorarium (monthly or per annum)	Per Member Allocations (per year)	Rates Per Km		B'Fast-Lunch- Supper In province	Does your Board have benefit pkg?
		Projected	Annual	Per Meeting										
Example School Division A		250,000.00	N/A	\$250	11 regular & 1 planning		\$10 per hr	plus \$100 per meeting	plus \$50 per mgt	\$3,000 per yr	.45 km		\$10, \$15, \$25	No
Example School Division B	Updated? (Yes/No)	125,000	\$30,000 per yr	Incl in annual	22 regular + 8 planning		\$0.26 per km	plus \$2,500 per yr	plus \$1,500 per yr	\$250 per conf -Max 6	.4675 km		\$12, \$18, \$30	Yes - see comments
Chinook School Division	Yes	\$ 113,345.00	N/A	\$255 per meeting	11 regular & 11 planning	N/a	\$0.305 per km	N/A	N/A	\$3,139/member	0.5724 km	N/A	\$16, \$23, \$31	No
Conseil des Fransaskoises														
Christ the Teacher	yes	\$63,610.00	N/A	\$200/meeting	11 regular/planning & 2 add'l	approx \$35/hour	\$0.20	\$125 per month	N/A	\$2100/member	\$ 0.5496	n/a	\$10, \$18, \$23	No
Creighton														
Good Spirit	Yes	\$ 138,000.00	N/A	\$300 per day (4 hours or greater),	9 reg + 1 Special Budget	\$75 per hour	\$0.25	\$250 per month	\$125 per month	\$1800/member	\$ 0.4700	n/a	\$15, \$20, \$25	No
Holy Family	Rates to be confirmed at Nov. Org. Meeting		N/A	\$250 per day; \$200/other mtg or event	10 mtgs/year			\$150 per month for 10 months		\$250/day or \$50/ virtual	Gov't rate		Gov't rate	No
Holy Trinity														
Horizon														
Ile -a- la - Crosse														
Living Sky														
Light of Christ	Yes	\$64,000.00	\$8,164.00	Included in annual	11 per yr + 3 Planning		\$25 per hour	\$2,041 per year	\$1020 per year	per budget allocation	\$ 0.5700		\$15, \$20, \$25	No
Lloydminster Public	Yes - Rates to be confirmed at Nov. Org. Meeting	\$ 103,750.00	\$10,905	\$70/hr or \$280/day for any meetings/events outside of Lloydminster, all other activity	11 regular + 5 Committee of the Whole	Incl. in Annual	N/A	Plus \$10,905 per year	Plus \$5,453 per year	per budget allocation	Gov't Rate	N/A	Gov't Rate	No
Lloydminster Catholic	yes	\$92,179.00	\$9,992	\$200/special meeting	8 Committee of Whole + 11 Reg	n/a	N/A	\$1,665/mo	\$1,249/mo	per budget allocation	based on price/litre		20/20/40	No
North East	Yes - Rates to be confirmed at Nov. Org. Meeting	\$ 80,500.00	N/A		9 regular; 1 organizational, 9 Committee of the Whole	\$50/hour	\$25/hour	\$162/month	N/A	per budget allocation	\$ 0.5700	N/A	\$15/\$20/\$25	Yes - SSBA; fully paid by NESD
Northwest	Yes - Rates to be confirmed at Nov. Org. Meeting	\$130,000.00	N/A	\$344.16 per day (6 hours/day), \$57.36 per hour	10 regular, 1 organizational, 1 planning	\$57.36 per hour	\$32.00/hr	N/A	N/A	\$2000/member	\$0.57	n/a	\$15, \$20, \$30	No
Northern Lights														
Prairie Spirit														
Prairie South														
Prairie Valley														
PA Catholic														
Regina Catholic														
Regina Public														
Saskatchewan Rivers														
Saskatoon Public		\$ 379,327.00	\$29,930.11	Included in Annual	13 per year	Included in annual	\$24.57/month out of town travel	base salary plus 30%(annual)	base salary plus 10 %	\$2,080.00	\$0.57	\$2,802.60	\$16, \$23, \$31	Yes
South East Cornerstone														
St Paul's Catholic														
Sun West	Yes - confirm rates at Nov. Org. Meeting	\$ 128,657.00		\$300 per day	11 regular + 6 Committee of the Whole					\$4,000 per member	\$ 0.51		\$15, \$20, \$30	Yes

Regular Board Meeting Schedule

Month	Date	Time	Location
November	25	10:30 AM	Meadow Lake
December	11		
January			
February			
March			
April			
May			
June			
July	No Meeting Scheduled		
August			
September			
October			